In accordance with Article 3 of the Agreement of the Governing Council of Universidad de Burgos approving the regulations on minimum remuneration for technical staff and staff performing management, administrative and service functions related to research, development, knowledge transfer and innovation, employed with funds from public and private calls whose conditions do not establish such remuneration, published in the B.O.C. y L. (Official Gazette of Castile and León) on 24 October 2023, the remuneration table is updated in accordance with the provisions of the latest published calls for grants for Technical Support Staff (PTA) contracts under the State Programme for Developing, Attracting and Retaining Talent within the State Plan for Scientific and Technical Research and Innovation 2021-2023, or any programmes that may replace them.

Consequently, for the year 2026, the minimum annual pay scale for full-time contracts will be as follows:

LEVEL	ANNUAL GROSS SALARY (STATE FUNDING PROGRAMME)	ANNUAL GROSS SALARY (UBU)	SOCIAL SECURITY CONTRIBUTIONS	ANNUAL COST OF THE CONTRACT CHARGED TO THE PROJECT
MECES 1	€ 20,400	€ 21,400	€ 7,465	€ 28,865
MECES 2	€ 24,400	€ 24,400	€ 7,836	€ 32,236
MECES 3	€ 24,400	€ 28,400	€ 9,114	€ 37,514

Remuneration for part-time staff shall correspond to the percentage of working hours relative to those established for full-time staff, with a 20% increase applied where the part-time working hours are less than or equal to 50% of full-time hours, and a 10% increase for all other part-time contracts.

These amounts shall be increased by the corresponding severance pay upon termination of the contract.

The amounts set out above shall not apply to contracts entered into prior to their entry into force; consequently, these remuneration rates shall apply to all vacancies advertised from 1 January 2026 onwards.

The financial effects shall apply from 1 January 2026.

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